

To Whom it May Concern,

It is my pleasure to deliver this letter of recommendation for Saikat Barman as he was employed by Tangerine Financials as Head Engineering and Core Business Applications. Saikat was responsible for strategizing technology and resourcing for Engineering functions, ensuring smooth operations of Insurance Core Business Applications, and conceptualizing a futuristic roadmap for the organization.

Saikat has excellent understanding of the resources and their capabilities. His resourcing strategies are remarkable as it was optimized with a hybrid model that he brought in with his experience in technology ecosystem. He also presented a very practical succession plan for the entire engineering team during his tenure.

Saikat would be a tremendous asset to any company and has my highest recommendation. He is a kindhearted individual and a compassionate leader who leads by setting examples for the team.

Sincerely,

Derin Otegbola

Derin Otegbola
Group Head - HR
Tangerine Financial